WOMEN IN TECHNOLOGY

28th Annual Leadership Awards
NOMINATION FORM

This form can be used to complete a nomination offline and then cut and paste answers into the online nomination form on the 2027 Women in Technology Leadership Awards Portal.

Deadline for submission has been EXTENDED to 11:59 PM ET on Friday, November 13, 2026.

*Fields marked with an asterisk will be required

Nominator Information (Required)

Nominator First Name:*

Nominator Last Name:*

Nominator Title:*

Nominator Company or Organization:*

Nominator Email Address:*

Nominator Primary Phone Number:*

Supporting Nominator Name:

Supporting Nominator Email Address:

Nominee Information

- Nominees must be women who work in or support the technology industry.
- Nominees must live and work in a 60-mile radius of the Washington, D.C. Metropolitan area (Northern Virginia, Maryland, or Washington, D.C.).
- Nominees must be amenable to press coverage.
- If selected as finalists, we ask that all nominees attend the following events:
    - Finalist Video Shoot: 20-minute slot of your choosing in February or March 2027 (dates TBD)
    - Finalist Appreciation Event on Wednesday, April 7, 2027, in Reston, VA
    - Leadership Awards Luncheon on Thursday, May 13, 2027, in Reston, VA.

First Name:*

Last Name:*

Nominee's Job Title:*

Nominee's Organization:*

Nominee's Work Address:*
(Note: In order to be eligible, nominee **must live and work** in a 60-mile radius of the Washington, D.C. Metropolitan area (Northern Virginia, Maryland or the District of Columbia)

Nominee's Email:*

Nominee's Primary Phone #:*

Nominee's Additional Phone #:

We use social media to promote the WIT Leadership Awards nominees and finalists. Please provide your nominee's social media link(s) as appropriate.

LinkedIn:

Facebook (Company or personal page):

Other:

Does your nominee know she is being nominated? *
Yes
No

If the nominee is selected as a finalist, will she be able to attend events associated with the 28th Annual Leadership Awards (video shoot, finalist appreciation event, awards luncheon)? *
Yes
No

Select a Nomination Category

Descriptions for each category are available via https://www.womenintechnology.org/winning-leadership-awards-nomination-samples

1. Corporate Large-Market Sector
2. Corporate Mid-Market Sector
3. Entrepreneur & Corporate Small-Market Sector
4. Public Sector
5. Trailblazer in Tech Innovation
6. Unsung Hero
7. Rising Star
8. Emerging Leader
9. Executive Ally

Note: Please submit for ONE category and only select the one that best fits the nominee. We will only accept ONE nomination per person across all categories per year.

- If multiple submissions for one person in the same category are submitted, the nominators must decide amongst themselves which nomination should be the one submitted for judging, or the WIT Leadership Awards Judging Committee reserves the right to make the determination on their own.
- If someone is submitted for multiple categories or into a category they are not eligible for, the WIT Leadership Awards Judging Committee reserves the right to move a nominee to a different category if deemed appropriate.

1. Corporate Large-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue of greater than $750 million serving customers in a commercial, government or non-profit space.

- **Eligibility:** A woman who works in a business entity with greater than $750 million in revenue. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values. Reminder: Any sections left blank will not be weighted and will affect the overall score of your nominee.

1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2026 calendar year. Please describe complexity and scale of achievement, as well as leadership style. Consider our theme for the year of Leading in Uncertain Times and highlight the nominee's Innovation, Adaptability and Resilience where possible.

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (Required): You must include the Nominee's Resume or Biography.

2. Corporate Mid-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue between $25 Million and $750 million serving customers in a commercial, government or non-profit space.

- **Eligibility:** A woman who works in a business entity between $25 and $750 million in revenue. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values. Reminder: Any sections left blank will not be weighted and will affect the overall score of your nominee.

1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2026 calendar year. Please describe complexity and scale of achievement, as well as leadership style. Consider our theme for the year of Leading in Uncertain Times and highlight the nominee's Innovation, Adaptability and Resilience where possible.

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (Required): You must include the Nominee's Resume or Biography.

3. Entrepreneur & Corporate Small-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership and has achieved significant professional or entrepreneurial success as a founder, owner, entrepreneur, or leader within a business entity with annual revenue of less than $25 million serving customers in a commercial, government or non-profit space.

- **Eligibility:** A woman who is a founder, owner, entrepreneur, or employee of a business entity with annual revenue of less than $25 million. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has demonstrated exceptional leadership, initiative, and professional or entrepreneurial achievement. She has accelerated and advanced her career and/or business beyond typical performance expectations, provides leadership and mentorship to others, contributes to her community, and demonstrates a record of impact consistent with the Leadership Awards selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values. Reminder: Any sections left blank will not be weighted and will affect the overall score of your nominee.

1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2026 calendar year. Please describe complexity and scale of achievement, as well as leadership style. Consider our theme for the year of Leading in Uncertain Times and highlight the nominee's Innovation, Adaptability and Resilience where possible.

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (Required): You must include the Nominee's Resume or Biography.

4. Public Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success working within federal, state, or local government; the U.S. Armed Forces; a non-profit organization; or academia.

- **Eligibility:** A woman who works in falls within one of the following categories. She does not need to be a WIT member.
    - **Government:** Employed by a federal, state, or local government entity, including civilians working for the Department of Defense or one of the military services.
    - **U.S. Armed Forces:** Currently serving on active duty or in the military reserves or having completed military service within the last eight years.
    - **Non-profit:** Employed by a non-profit organization.
    - **Academia/Education:** Employed by an academic institution or an organization primarily focused on education.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations in one of these categories while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values. Reminder: Any sections left blank will not be weighted and will affect the overall score of your nominee.

1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2026 calendar year. Please describe complexity and scale of achievement, as well as leadership style. Consider our theme for the year of Leading in Uncertain Times and highlight the nominee's Innovation, Adaptability and Resilience where possible.

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor, or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (Required): You must include the Nominee's Resume or Biography.

5. Trailblazer in Tech Innovation

- **Purpose:** To honor a visionary woman whose technological breakthroughs are shaping the future.

- **Eligibility:** A woman who has driven measurable, transformative innovation through technology. Whether through developing groundbreaking products, spearheading digital transformation initiatives, or advancing data-driven solutions, this leader's work demonstrates tangible outcomes—improving efficiency, accessibility, and impact across industries. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations in her area of expertise while providing exceptional leadership and mentorship, who has earned the respect of acknowledged experts in her field, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values. Reminder: Any sections left blank will not be weighted and will affect the overall score of your nominee.

1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2026 calendar year. Please describe complexity and scale of achievement, as well as leadership style. Consider our theme for the year of Leading in Uncertain Times and highlight the nominee's Innovation, Adaptability and Resilience where possible.

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (Required): You must include the Nominee's Resume or Biography.

6. Unsung Hero

- **Purpose:** To honor a woman who is managing technology innovation projects at the project manager level, working in the trenches daily, and making a major impact on technology.
- **Eligibility:** A woman who works in the technology industry at the project manager level or below. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values. Reminder: Any sections left blank will not be weighted and will affect the overall score of your nominee.

1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2026 calendar year. Please describe complexity and scale of achievement, as well as leadership style. Consider our theme for the year of Leading in Uncertain Times and highlight the nominee's Innovation, Adaptability and Resilience where possible.

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (Required): You must include the Nominee's Resume or Biography.

7. Rising Star

- **Purpose:** To honor a woman in the beginning in her career who has demonstrated exemplary leadership traits.

- **Eligibility:** A woman with fewer than 5 years of experience in a technology-related field, who works for any public-sector, private-sector, or non-profit organization, including a teaching or administrative position in an educational institution. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who is a rising star with high potential for future advancement. She has distinguished herself from her peers, consistently exceeding performance expectations for her level. She contributes to the community and satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values. Reminder: Any sections left blank will not be weighted and will affect the overall score of your nominee.

1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2026 calendar year. Please describe complexity and scale of achievement, as well as leadership style. Consider our theme for the year of Leading in Uncertain Times and highlight the nominee's Innovation, Adaptability and Resilience where possible.

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (Required): You must include the Nominee's Resume or Biography.

8. Emerging Leader

- **Purpose:** To honor a woman in the early stages of her career who has demonstrated exemplary leadership traits.
- **Eligibility:** A woman with 5-10 years' experience in a technology-related field, who works for any public-sector, private-sector or non-profit organization, including a teaching or administrative position in an educational institution. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has moved from individual contributor into leading people, programs, or strategy. She has distinguished herself from her peers, consistently exceeding performance expectations for her level. She contributes to the community and satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values. Reminder: Any sections left blank will not be weighted and will affect the overall score of your nominee.

1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2026 calendar year. Please describe complexity and scale of achievement, as well as leadership style. Consider our theme for the year of Leading in Uncertain Times and highlight the nominee's Innovation, Adaptability and Resilience where possible.

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor, or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (Required): You must include the Nominee's Resume or Biography.

9. Executive Ally (New for 2027)

- **Purpose:** To honor an executive male leader who has significantly impacted opportunities for women in technology through active leadership programs, allyship and support.
- **Eligibility:** A male executive (working in a C-Suite/ VP or comparable role) with experience in a technology-related field, who works for any public-sector, private-sector or non-profit organization, including a senior administrative position in an educational institution. He does not need to be a WIT member.
- **Ideal Candidate:** A male executive who has distinguished himself from his peers, consistently exceeding industry norms in hiring, supporting, recognizing, promoting, mentoring and/or educating women within his organization and across the greater community at large. He contributes to the community and satisfies all selection criteria including living and working in the Washington, D.C. Metropolitan area (Northern Virginia, Maryland, or Washington, D.C.) area.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values. Reminder: Any sections left blank will not be weighted and will affect the overall score of your nominee.

1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2026 calendar year. Please describe complexity and scale of achievement, as well as leadership style. Consider our theme for the year of Leading in Uncertain Times and highlight the nominee's Innovation, Adaptability and Resilience where possible, focusing on how they have been a staunch advocate, ally, and supporter of leadership opportunities for women working in the technology sector in the greater Washington, D.C. Metropolitan area (Northern Virginia, Maryland, or Washington, D.C.).

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, specific statistics on impact to women within their organization and/or the larger community and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model, advocate and ally. How has he used his leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (Required): You must include the Nominee's Resume or Biography.