



# 26<sup>th</sup> Annual Leadership Awards Nomination Form

This form can be used to complete a nomination offline and then cut and paste answers into the online nomination form on the 2025 Women in Technology Leadership Awards Portal.

**Deadline for Submittal is 11:59 PM ET on Friday, November 8, 2024**

\*Fields marked with an asterisk will be required

## **Primary Nominator Information (Required)**

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Nominator First Name:\*

Nominator Last Name:\*

Nominator Title:\*

Nominator Company or Organization:\*

Nominator Email Address:\*

Nominator Primary Phone Number:\*

Supporting Nominator Name:

Supporting Nominator Email Address:

## **Nominee Information**

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- Nominees must be women who work in or support the technology industry.
- Nominees must live and work in Northern Virginia, Maryland or Washington, D.C.
- Nominees must be amenable to press coverage.
- If selected as finalists, we ask that all nominees attend the following events:
  - Finalist Video Shoot: 20-minute slot of your choosing in February 2025 (dates TBD)
  - Finalist Appreciation Event on Wednesday, April 30, 2025 in Reston, VA
  - Leadership Awards Banquet, which is being held Thursday, May 15, 2025 in Reston, VA.

First Name:\*

Last Name:\*

Nominee's Job Title:\*

Nominee's Organization:\*

Nominee's Work Address:\*

(Note: In order to be eligible, nominee **must live and work** in Northern Virginia, Maryland or the District of Columbia)

Nominee's Email:\*

Nominee's Primary Phone #:\*

Nominee's Additional Phone #:

**We use social media to promote the WIT Leadership Awards nominees and finalists. Please provide your nominee's social media link(s) as appropriate.**

LinkedIn:

Twitter:

Facebook (Company or personal page):

**Does your nominee know she is being nominated?\***

Yes

No

**If the nominee is selected as a finalist, will she be able to attend events associated with the 26<sup>th</sup> Annual Leadership Awards (video shoot, finalist appreciation event, awards gala)? \***

Yes

No

**Select a Nomination Category:**

*Descriptions for each category are available via*

*Note: Please only submit for ONE category and only select the one that best fits the nominee. The WIT Judging Committee reserves the right to move a nominee to a different category if deemed appropriate.*

1. Corporate Large-Market Sector
2. Corporate Mid-Market Sector
3. Corporate Small-Market Sector
4. Government and Defense
5. Founders / Entrepreneur
6. STEM Leadership
7. Unsung Hero
8. Rising Star
9. Non-Profit and Academia

# 1. Corporate – Large-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue of greater than \$750 million serving customers in a commercial, government or non-profit space.
- **Eligibility:** A woman who works in a business entity with greater than \$750 million in revenue. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

**1. Leadership:** Please describe the nominee’s role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2024 calendar year. Please describe complexity and scale of achievement, as well as leadership style.

Leadership Response\*\* (field will be limited to no more than 200 words)

**2. Achievement:** Please detail the nominee’s impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response\*\* (field will be limited to no more than 200 words)

**3. Mentorship & Community Engagement:** Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response\*\* (field will be limited to no more than 200 words)

## Resume/Bio (optional)

There will be an option to upload the Nominee's Resume or Biography

### **Reminder:**

*Any sections left blank will not be weighted and therefore affect the overall score of your nominee.*



## 2. Corporate – Mid-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue between \$50 and \$750 million serving customers in a commercial, government or non-profit space.
- **Eligibility:** A woman who works in a business entity between \$50 and \$750 million in revenue. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

**1. Leadership:** Please describe the nominee’s role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2024 calendar year. Please describe complexity and scale of achievement, as well as leadership style.

Leadership Response\*\* (field will be limited to no more than 200 words)

**2. Achievement:** Please detail the nominee’s impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response\*\* (field will be limited to no more than 200 words)

**3. Mentorship & Community Engagement:** Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response\*\* (field will be limited to no more than 200 words)

### Resume/Bio (Required)

You must include the Nominee's Resume or Biography.

### Reminder:

*Any sections left blank will not be weighted and therefore affect the overall score of your nominee.*

### 3. Corporate – Small-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue of less than \$50 million serving customers in a commercial, government or non-profit space.
- **Eligibility:** A woman who works in a business entity with less than \$50 million in revenue. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

**1. Leadership:** Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2024 calendar year. Please describe complexity and scale of achievement, as well as leadership style.

Leadership Response\*\* (field will be limited to no more than 200 words)

**2. Achievement:** Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response\*\* (field will be limited to no more than 200 words)

**3. Mentorship & Community Engagement:** Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response\*\* (field will be limited to no more than 200 words)

#### Resume/Bio (Required)

You must include the Nominee's Resume or Biography.

#### **Reminder:**

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## 4. Government and Defense

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success working for a government or U.S. Armed Forces entity.
- **Eligibility:** A woman who works in either:
  - Federal, state or local government, including a civilian working for the Department of Defense or one of the military services. She does not need to be a WIT member.
  - Active military, military reserve or recent military service within the last 8 years. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

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**1. Leadership:** Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2024 calendar year. Please describe complexity and scale of achievement, as well as leadership style.

Leadership Response\*\* (field will be limited to no more than 200 words)

**2. Achievement:** Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response\*\* (field will be limited to no more than 200 words)

**3. Mentorship & Community Engagement:** Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response\*\* (field will be limited to no more than 200 words)

### Resume/Bio (Required)

You must include the Nominee's Resume or Biography.

### Reminder:

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## 5. Founders / Entrepreneur

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits at a business entity with annual revenue of less than \$50 million or is an entrepreneur who has demonstrated exemplary leadership traits by starting and/or growing a small business or non-profit organization.
- **Eligibility:** A woman who works in a business entity with less than \$50 million in revenue in the technology industry and/or founded or has had a significant role in growing a small business or non-profit organization. The business headquarters must be located in the Washington, D.C. metropolitan area. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

**1. Leadership:** Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2024 calendar year. Please describe complexity and scale of achievement, as well as leadership style.

Leadership Response\*\* (field will be limited to no more than 200 words)

**2. Achievement:** Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response\*\* (field will be limited to no more than 200 words)

**3. Mentorship & Community Engagement:** Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response\*\* (field will be limited to no more than 200 words)

### Resume/Bio (Required)

You must include the Nominee's Resume or Biography.

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## 6. STEM Leadership

- **Purpose:** To honor a woman who demonstrates great leadership and exemplary technical abilities in a STEM role.

**Eligibility:** A woman who works for any public-sector, private-sector or non-profit organization in a STEM leadership role, including a teaching or administrative position in an educational institution. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations in her area of expertise while providing exceptional leadership and mentorship, who has earned the respect of acknowledged experts in her field, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

**1. Leadership:** Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2024 calendar year. Please describe complexity and scale of achievement, as well as leadership style.

Leadership Response\*\* (field will be limited to no more than 200 words)

**2. Achievement:** Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response\*\* (field will be limited to no more than 200 words)

**3. Mentorship & Community Engagement:** Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response\*\* (field will be limited to no more than 200 words)

### Resume/Bio (Required)

You must include the Nominee's Resume or Biography.

### Reminder:

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## 7. Unsung Hero

- **Purpose:** To honor a woman who is managing technology innovation projects at the project manager level, working in the trenches daily, and making a major impact on technology.
- **Eligibility:** A woman who works in the technology industry at the project manager level or below. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

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Leadership Response\*\* (field will be limited to no more than 200 words)

**2. Achievement:** Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response\*\* (field will be limited to no more than 200 words)

**3. Mentorship & Community Engagement:** Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response\*\* (field will be limited to no more than 200 words)

### Resume/Bio (Required)

You must include the Nominee's Resume or Biography.

### Reminder:

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## 8. Rising Star

- **Purpose:** To honor a woman in the beginning stages of her career who has demonstrated exemplary leadership traits.

**Eligibility:** A woman with 10 years or less experience in a technology-related field, who works for any public-sector, private-sector or non-profit organization, including a teaching or administrative position in an educational institution. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who is a rising star with high potential for future advancement. She has distinguished herself from her peers, consistently exceeding performance expectations for her level. She contributes to the community and satisfies all selection criteria.

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**1. Leadership:** Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2024 calendar year. Please describe complexity and scale of achievement, as well as leadership style.

Leadership Response\*\* (field will be limited to no more than 200 words)

**2. Achievement:** Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response\*\* (field will be limited to no more than 200 words)

**3. Mentorship & Community Engagement:** Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response\*\* (field will be limited to no more than 200 words)

### Resume/Bio (Required)

You must include the Nominee's Resume or Biography.

### Reminder:

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## 9. Non-Profit and Academia

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success in a non-profit organization or educational institution.

**Eligibility:** A woman who works for a non-profit organization or higher education institution in the Washington, D.C. metropolitan area. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

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Mentorship & Community Engagement Response\*\* (field will be limited to no more than 200 words)

### Resume/Bio (Required)

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### Reminder:

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