Amplify Your Leadership Program

Overview

The Healthscope Leadership Academy is dedicated to building the capability of current and future leaders to grow and be their best, inspire the highest quality of care either directly or indirectly, and lead safe and high performing teams.

Amplify Your Leadership is a bespoke leadership program incorporating a best practice, engaging and blended learning approach with 2 full-day in-person workshops and 3 half-day virtual workshops. Completed over 5months, this program provides managers with an exciting opportunity to grow as leaders whilst networking with others across Healthscope and ACHA.

Target Audience

This program is for clinical and non-clinical managers. Managers are defined as having full management responsibility and employees reporting into them on a full-time basis.

Apply Now

Submit your application by scanning the QR code. Applications close Friday 13 June.

Workshop 1 | Half-Day Virtual

Hogan Debrief & Development Planning

- Complete a Hogan Personality Assessment and discover insights into your strengths and development areas as a leader and how this impacts your approach to work and interact with others
- Your report will be shared with you and debriefed as a group in this workshop
- You will develop a individual development plan based on your assessment insights and goals

Workshop 2 | Full-Day In-Person

Communication & Coaching

- Conduct conversations that achieve the intended business goals
- Communicate and respond in ways that meet the unique personal needs of team members and others
- Maximise ability to provide meaningful, supportive feedback
- Recognise and nurture the potential within others to grow and change
- Develop ability to guide, inspire, support and empower in the moment
- Build coaching relationships based on trust

Workshop 3 | Half Day Virtual

Delegation

- Identifying tasks to delegate that engage, empower and develop your team
- Matching individuals capabilities and motivation to tasks
- Establishing clear boundaries, support and follow-up with each delegation

Workshop 4 | Half Day Virtual

Safety Leadership

- Integrating safety and wellbeing into everything you do as a manager at Healthscope
- Identifying and promoting qualities that equip staff to deliver the best patient care whilst also prioritising their own health, wellbeing and safety
- Integrate safety conversations into day-to-day interactions and increase engagement

Workshop 5 | Full Day In-Person

Driving Change and Engaging & Retaining Talent

- Accelerate the process of making change happen and clearly communicate benefits and rationale
- Turn resistance into commitment and inspire team members to take ownership of change
- Build skills needed to effectively engage and retain individuals in your team.

Across the Program

Launch, Project & Graduation

- Begin with a briefing to hear more about the program, ask questions and prepare for day 1
- You will work on a real-life problem, allowing you to apply skills and knowledge
- Celebrate your achievement and present on your project outcomes, successes and lessons learnt at the graduation event

Healthscope Leadership Academy